

# Creative Facilitation

ONLINE COURSE VIA ZOOM

10 x 2.5 hour online sessions

Thursdays and Fridays 10.30 AM to 1.00 PM

21, 22 January 11, 12 February 4, 5 March

25, 26 March 15, 16 April 2021



## For whom is the course intended?

The course is designed to resource **facilitators** or those in **facilitative roles** who are **working with groups face to face or online**.

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Organised by Partners Training for Transformation,  
Kimmage Development Studies Centre, Kimmage Manor, Whitehall road, D12 P5YP  
Email: [partnerst4t@gmail.com](mailto:partnerst4t@gmail.com)

## Overall Framework

On the course we attend to four areas: **theory, skills, practice/experience** and the **self**. Each of these elements and the interplay between them is essential for good facilitation. It is our experience that in order to work confidently and competently, a facilitator needs

- A clear understanding and strong theoretical grasp of what they are about
- An ability to articulate what they are doing and why they are doing it
- A commitment to the values underlying facilitation and participatory practice
- A familiarity with and competence in a wide range of processes and techniques
- A willingness to review experience and reflect on practice.

Our aim is to enable participants to be **better resourced** (familiarity with and competence in a range of methods) and **more resourceful** (an enhanced ability to creatively respond to the demands and challenges of the moment).

## Content

The content of what we do is negotiated with the participants so that it is relevant and pertinent to their needs. It is also informed by the experience of the course facilitators. Among the themes and issues chosen by previous groups are: designing participatory meetings, understanding key elements in group dynamics and development, facilitating participatory decision-making, facilitator styles, creative processes, power issues, managing conflict, and supporting/nourishing the self. This course will be online, and the theme of working with groups online will be part of the content.

## Process

In terms of process we are mindful of three things. We like to facilitate a high level of participation, we recognise that participants will have a variety of different experiences and we are also aware that there will be a diversity of personal learning styles within the group. So we tend to draw from a wide range of methods and resources. There is an emphasis on participants drawing on and sharing their own experience and working on real-life cases and scenarios. These values continue in the way we have developed our online process.

## When and where will the course take place and how much will it cost?

The course will take place over a 10 x 2.5 hour sessions in five two-day blocks. The dates for the course are **Thursdays and Fridays 21, 22 January; 11,12 February; 4, 5 March; 25, 26 March; 15, 16 April 2021. Each session will be from 10.30 am to 1.00 pm**

The course will take place via Zoom. The cost is **€480** (payable by invoice)

A place is secured on payment of €50 non-refundable deposit.

**Early bird offer: The cost is €440 if paid in full by 22<sup>nd</sup> December 2020.**

## Are you interested?

If you are interested and want to find out more about the course do please contact us by email at [partnerst4t@gmail.com](mailto:partnerst4t@gmail.com)

The course will be facilitated by Frank Naughton and Jacqui Gage

Early booking is advisable as places are strictly limited in order to facilitate a fully participative online experience.