

# Partners Training for Transformation

## Creative Facilitation

A course for **facilitators** and people in **facilitative roles** who work **with groups in person and / or online.**

### A BLENDED COURSE

#### HALF THE TIME ONLINE AND HALF THE TIME IN-PERSON

ONLINE (ZOOM) Thursday 15 and Friday 16 Oct 2026 10.00 am to 1.00 pm

IN-PERSON Thursday 5 and Friday 6 Nov 2026 9.45 am to 4.30 pm

at **Kimmage Manor, Whitehall Road, D12**

ONLINE (ZOOM) Thursday 19 and Friday 20 Nov 2026 10.00 am to 1.00 pm

#### What people say about this course

'Creative Facilitation was a game-changer for me. I'm much better at adapting how I facilitate in the moment and I've much more confidence as a facilitator.'

Ciara Flanagan, Reset RP

'I took the Creative Facilitation course 16 years ago and it genuinely transformed my understanding of group dynamics. I'm still engaged with the fantastic team at Partners over a decade later, because I continue to learn so much from every interaction!'

Catherine Bates, TUDublin

### About Creative Facilitation

The course is designed to enable participants to become **better resourced** and **more resourceful** facilitators. We attend to four areas that are essential to facilitative practice:

- ◆ **Theory and understanding**
- ◆ **Skills and methods**
- ◆ **Reflection on practice and experience**
- ◆ **Facilitative style**

By the end of the course participants will have increased competence and confidence as facilitators.

### Content

The course is informed by our experience as facilitators. We tailor the course to meet the needs of all our training participants. Typical themes and issues that have been chosen by previous groups include: understanding key elements in group dynamics, facilitating constructive conversations, creative processes, power issues, managing conflict, supporting/nourishing the self as a facilitator, and designing inclusive and participative processes.

### Process

The course begins online, continues in-person, and concludes online – this gives participants a chance to develop their skills in both contexts. We facilitate a high level of participation. We understand that participants have different experiences and learning styles and we use a wide range of in-person and online methods and resources. We encourage participants to draw on and share their own experience of working with groups. We work together on case studies and on real-life examples brought by the group.

### About Us

Jacqui Gage and Frank Naughton have been working together for many years and have extensive experience of facilitating groups and organisations across the community, voluntary and public sectors. This Creative Facilitation course has been constantly developing over more than twenty years.

### Booking and Cost

Early booking is advisable as places are strictly limited. Your place is confirmed on receipt of payment.

**Early bird offer: €585 if paid in full by 14th Sept 2026** (payable by invoice)

Cost after 14th Sept 2026 is **€650**

### Any Questions?

If you are interested and want to book or to find out more about the course get in touch at [partnerst4t@gmail.com](mailto:partnerst4t@gmail.com)

For more information about our work, go to [www.trainingfortransformation.ie](http://www.trainingfortransformation.ie)

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