

Creative Facilitation

FOUR DAY COURSE

Wednesday 4 - Thursday 5 March 2020

and

Wednesday 1 - Thursday 2 April 2020



For whom is the course intended?

The course is intended for people who are **working as facilitators** or **are involved in roles where facilitation and facilitative skills are important.**

Organised by Partners Training for Transformation,
Kimmage Development Studies Centre, Kimmage Manor, Whitehall road, D12 P5YP
Email: partners@trainingfortransformation.ie
Tel: 01-406 7588

Overall Framework

On the course we attend to four areas: **theory, skills, practice/experience** and the **self**. Each of these elements and the interplay between them is essential for good facilitation. It is our experience that in order to work confidently and competently, a facilitator needs

- A clear understanding and strong theoretical grasp of what they are about
- An ability to articulate what they are doing and why they are doing it
- A commitment to the values underlying facilitation and participatory practice
- A familiarity with and competence in a wide range of processes and techniques
- A willingness to review experience and reflect on practice.

Our aim is to enable participants to be **better resourced** (familiarity with and competence in a range of methods) and **more resourceful** (an enhanced ability to creatively respond to the demands and challenges of the moment).

Content

The content of what we do is negotiated with the participants so that it is relevant and pertinent to their needs. It is also informed by the experience of the course facilitators. Among the themes and issues chosen by previous groups are: designing participatory meetings, understanding key elements in group dynamics and development, facilitating participatory decision-making, facilitator styles, creative processes, power issues, managing conflict, and supporting/nourishing the self.

Process

In terms of process we are mindful of three things. We like to facilitate a high level of participation, we recognise that participants will have a variety of different experiences and we are also aware that there will be a diversity of personal learning styles within the group. So we tend to draw from a wide range of methods and resources. There is an emphasis on participants drawing on and sharing their own experience and working on real-life cases and scenarios.

When and where will the course take place and how much will it cost?

The course will take place over a four-day period in two two-day blocks. The dates for the course are Wednesday 4th and Thursday 5th March 2020, and Wednesday 1st and Thursday 2nd April 2020.

The venue is Kimmage Development Studies Centre (details overleaf). The cost is 420 Euros. A place is secured on payment of €50 non-refundable deposit.

Early bird offer: The cost is €380 if paid in full by 3rd February 2020.

Are you interested?

If you are interested and want to find out more about the course do please contact us by phone, email or letter at the contact address listed over.

The course will be facilitated by Frank Naughton and Jacqui Gage

Early booking is advisable as places are limited.